

## Global Environmental, Health and Safety (EHS) Policy

The AMANN Group commits itself to manage its business responsibly and in compliance with the applicable legal and official requirements. This includes all environmental, health and safety laws as well as the requirements of the management regulations applicable to the AMANN Group: IATF 16949, ISO 9001, ISO 14001, ISO 45001 and ISO 50001.

Specifically, this means that

- The health and safety of our employees, visitors and contractors is extremely important to us. We
  are convinced that environmental damage, injuries and illnesses can be avoided by managing and
  controlling risks.
- The fulfilment of our customers' requirements and their expectations forms the basis of our actions, processes and products.
- The AMANN Group works according to the stipulations of the company's own AMANN Management Systems (AMS). We also use the synergies that arise out of the interaction between the respective requirements in the areas of Quality, EHS, Energy, CSR and Sustainability.
- We ensure sustainable business practices at all our locations in order to reduce the quantities of energy and water we consume as well as the emissions and waste we produce. Our defined goals include the continuous improvement of how we perform in the areas of environment, health and safety in line with the AMANN Group's vision of zero accidents. We would also like to promote this through close cooperation with our customers, suppliers and business partners.
- Our goal is to keep the burden on people and the environment as low as possible.
- We ensure a targeted reduction in our consumption of energy and resources, and pay attention to maximum efficiency and sustainable action.
- We respect and support the environment in which we live and work.
- Everyone at AMANN is aware of their responsibility and contributes to living our EHS culture through an active culture of safety.

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18.06.2020