

KEY FIGURES FROM SUSTAINABILITY MANAGEMENT 2023

Company profile

Legal form: Limited partnership

Owner: 43% Verwaltungsgesellschaft Amann & Söhne mbH, 57% Family Ownership

Fields of application: Automotive, apparel industry, TechTex and consumer

Key company data

Group turnover: approx. EUR 230 million

Subsidiaries in 19 countries

Production sites in 8 countries

Quantity produced: approx. 10,000 tonnes

Key data on employees

Employees approx. 2,500 worldwide

Distribution of women / men with a ratio of 47% to 53% worldwide.

Filling of positions with personnel responsibility (women / men) with a ratio of 32% to 68% worldwide.

AMANN Code of Conduct - is adhered to by all employees worldwide.

Hazardous Substances

Product orientation according to Zero Discharge of Hazardous Chemicals Manufacturing Restricted Substances: We purchase our raw materials only from ecologically progressive and approved suppliers and have managed to eliminate almost all listed substances since 2020.

The REACH Regulation (Annexes XIV and XVII) of the European Union is complied with.

PFAS / PFC-containing finishes (water-repellent finish) have been replaced by a PFAS-free finish.

Key figures for supplier / supply chain management

AMANN Supplier Code of Conduct: Since 2020, all of AMANN's strategic key suppliers have signed the Code without exception or have been able to provide evidence of their own comparable code. The Code was revised in 2022 and published in 2023. In particular, regulations on the German LkSG (the Act on Corporate Due Diligence Obligations in Supply Chains) and whistleblower protection were newly included.

Audits: In 2023, compliance audits were carried out at two main supplier plants.

Ethical recruitment

We are committed to ethical recruitment and ensure this through transparent procedures, equal treatment and regular employee training. We promote a diverse and inclusive working environment.

Rights of minorities and indigenous peoples

The AMANN Group is committed to fully respecting, protecting and promoting the rights of minorities and indigenous peoples both within our organisation and in local communities.

Human rights risk

Corporate governance goes beyond mere framework guidelines. We see ourselves as a responsible company that acts consistently in line with our governance strategy. Our commitment to society is the driving factor behind our management principles. This requires greater identification and involvement of our stakeholders, responsible management of the supply chain, respect for human rights, promotion of diversity, equality and inclusion, and strengthening corporate governance.

By working with stakeholders, local communities and the public, we are committed to promoting human rights and taking responsibility for our supply chain. We do not tolerate any form of discrimination or unfair practices at our sites worldwide.

Use of private and public security personnel

As a rule, the AMANN Group provides the security service itself. Otherwise, private security personnel are deployed, but not public security personnel. In general, our organisation deploys private security staff in a transparent and responsible manner. The safety of our employees, facilities and communities is guaranteed. The security personnel we employ is trained, regularly checked and monitored. In this way, we ensure that human rights are respected and implemented correctly.

Land, forest and water rights, and forced evictions

The AMANN Group strives to respect the land, forest and water rights of communities, to avoid forced evictions and to work fairly and transparently with the parties concerned in a dialogue based on partnership. In doing so, we respect local conditions and legal regulations.

Animal welfare, soil quality, noise emissions

The increasing expansion of companies into sensitive ecosystems jeopardises biodiversity and accelerates deforestation, which has a long-term negative impact on the environment. We take this responsibility seriously and take appropriate measures.

Animal welfare is also an ethical obligation for us. We respect the welfare of all animals, regardless of their species or habitat. This involves protection against cruelty to animals, the promotion of species-appropriate husbandry, and sensitisation to the needs of animals.
