

# OUR SUSTAINABILITY GOALS 2025



## PEOPLE & COMMUNITY

### EMPLOYEE DEVELOPMENT

Implementation of a digital learning hub.

As of 2021: After a successful introduction, the online learning platform "AMANN Learning Hub" has become an integral part of our group-wide internal training programs.

### ACCIDENTS

Vision: "zero accidents".

As of 2021: Measures taken in 2021 have had a positive effect on the development of the accident rate.

### GENDER EQUALITY

Maintaining our gender balance.

As of 2021: 43% of all employees are female; over 1/3 of managers are female.



## CLIMATE & ENVIRONMENT

### WASTE

No waste to landfill.

Already more than 80% of the waste is recycled/thermally recovered, only 18% is disposed of in landfills.

### CO<sub>2</sub> EMISSIONS

Reduction of CO<sub>2</sub> emissions by 30% per kg produced and switch to renewable energy sources.

As of 2021: Slight improvement in emissions reduction compared to 2020 was achieved.

With the planned commissioning for 2022 of a further photovoltaic plant at the Augsburg site, the proportion of renewable energy will be significantly increased.



## CLIMATE & ENVIRONMENT

### POWER CONSUMPTION

25% reduction in power consumption per kg produced.

As of 2021: Positive development in savings due to consistent process optimisation. Just under 70% of the 2025 target has been achieved.

### WATER CONSUMPTION

25% reduction in water consumption per kg produced.

As of 2021: A significant reduction in water consumption per kilo produced was achieved thanks to the great progress made in the treatment of our wastewater and its return to the process cycle. Target of fulfilment is 92%.



## PRODUCTS & LIFECYCLE

### SUSTAINABLE PRODUCTS

Expansion of sustainable product lines and enhancement of alternative raw materials.



## SUPPLIER RESPONSIBILITY

### COMPLIANCE

After the successful roll-out of our Supplier Code of Conduct, regular on-site supplier audits will be carried out to check the practical implementation.

Status 2021: Originally planned compliance audits of suppliers could not be carried out due to the pandemic and will now take place in 2022.